



salary surveys

(strategic search partners)

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Assessing the salary for a particular position within Finance and Accounting can sometimes be more art than science. There are various salary information sources available that do their best to make this more of a science. Because the salary sources miss the art side of the equation, and market conditions can change before the next survey is complete, we feel to accurately target a salary level for your unique situation, it is best to contact one of our consultants.

As a starting point, below are the website links for salary information provided by the professional accounting bodies in Canada that provide you with the science side to salary levels.

CA Salary Survey:

<http://www.icao.on.ca/ca/compensationsurvey/1007page4862.aspx>

CGA Student Salary Survey:

http://cga-ontario.org/assets/file/salarysurvey_student08.pdf

CGA Member Salary Survey:

http://cga-ontario.org/assets/file/salarysurvey_members08.pdf

CMA Salary Survey:

http://www.cma-ontario.org/multimedia/Ontario/attachments/CompensationSurvey_2009.pdf

We also find this link which calculates the salary by profession and geographic area a potential starting point:

<http://www.careerprocanada.ca/salary.xpg>